

TRANSFORMATIONAL LEADERSHIP

Have more Leadership Impact, Influence and Success
23 - 24 November, 2011, Sydney

Attention: Executives, Senior Managers, Senior Consultants, Change Leaders, Project Managers, Directors, Partners...

If you desire to make a bigger difference in your leadership role without losing focus, being overwhelmed or burning out, then please read more below.

A Transformational Leader is one who facilitates significant positive shifts in capability, character and results for themselves, their teams and their organisation. This program will help you target and develop four co-influencing elements of transformational leadership: Personal Mastery; Systemic Mastery; Strategy and Thinking Skills; Influence Skills.

By attending this course you will walk away with the ability to:

- Increase your impact and influence – Systemic Awareness and Flexibility
- Uncover hidden performance barriers that may be sabotaging your success as a leader
- Elicit greater engagement & higher performance from your team & avoid common “trust breakers”
- Manage resistance to change in others and in your organisational context
- Leverage your strengths and identify your improvement areas as a leader
- Influence people and styles very different from your own profile
- Maintain focus, calm and effectiveness in times of pressure, uncertainty and overwhelm
- Stay energized and inspired to create a cohesive, results driven team
- Be flexible and resilient to achieve consistent high level results – Inner Leadership
- Add higher value and sustainable gains to your department, project or organisation - Strategic and Systemic thinking and practices

Who is Godwin Vaz and why learn from him:



We invite you to experience this results-based, transformational leadership program with Global Transformation expert: Godwin Vaz. Godwin started out his business career in Australia and has been a senior advisor, consultant and leadership facilitator in 11 countries for leaders from prominent global corporations such as: Singapore Airlines, SAP, Federal Express, Macquarie Bank, Microsoft among others. For some 20 years Godwin's work has been involved with high integrity influence – for leaders and change agents. He has found that a system (team, department, organisation) will only go as far as the Leader has gone, in terms of their skills, mindset, and flexibility. In this program you will experience Godwin's unique MultiDimensional Learning Systems™ (MLS)

methodology and learn how to maximise your work style and leadership for greater leverage, influence and sustained impact and success as a Transformational Leader.

“This is an opportunity and necessity to advance on the leadership of Self and Others.... We understood what factors might hold us back on the personal and professional side and we were exposed to a broad toolkit on how to explain and how to deal with those factors... All participants had an individual benefit depending on our own point in our journeys and a collective benefit of mutual support and understanding. This strikes me as quite unique.”

Heinz-Peter Elstrodt; Former, Head of Latin America, McKinsey & Company

What past delegates said about this course:

“Valuable for people in senior positions of leadership who are promoted due to technical ability but may lack some of the soft skills or experience in dealing with different types of people.”

Noel Davar, Director, ATO

“The quality, variety and quantity of skills provided in the course gave everyone tools which they could adapt to their respective style and needs.”

Catherine Hickie, Cisco Systems

“I feared this would be just like other workshops I had attended ... a lot of talk and no concrete applicability to the day to day. In attending I gained an awareness of the impact I had on others. Some insights were totally unknown to me ..on what hindered my capacity to engage and inspire people. I learned skills to help me find balance, reduce fear and think clearer in moments of stress. I would recommend Godwin’s work for top teams & leaders... of teams and of transformation journeys.”

Frederico Oliviera, Senior Director, McKinsey and Company

“Godwin is an excellent master of leadership transformation. He knows how to extract the best from each person... how to develop future leaders to manage diversity, pressure and multicultural environments without losing focus on performance and productivity. His method is unique.”

Heli Andrade, Managing Director, Banco Itaú SA

“Godwin Vaz has helped my business and meeting skills immensely. I value his input and advice on my approach and style and rate him as one of the best consultant’s coaches in the country.”

Andrew Heys, Lecturer MBA, Macquarie Graduate School of Management

“Valuable tools... completely practical. For me, your articulation of systems awareness and flexibility, as part of personal mastery, was a great insight.”

Filomena Leone, Sydney

MORE information and resources:

Here is a [reference letter](#) from one of Godwin’s clients. It is from a Senior Leader speaking about their reservations and experience of going on a Transformational Leadership journey.

Learn about the principles of Godwin’s [MLS methodology](#) for Transformational Leadership. Visit Godwin’s Public Profile on [LinkedIn](#)

Application form

RSVP by 18th November

- Program fee = \$1400.00** per person
 - Change Management Institute member = \$1120** per person
CMI membership number = _____
 - Groups of 3 or more paid by 23rd October = \$1200** per person
- **Fees include GST

Includes

- Two workshop days – November 23 - 24 (includes workbook, work profile notes, morning/afternoon tea, lunch) Participants leave with a 90 day Action Plan and Strategy
- Two training calls – Group training calls December and February (evenings)

Full payment required by 18th November

Upon registration, each participant will be invited to complete an individual business profile and needs survey so as to target the program to their needs, objectives, issues and context

Methods of payment – choose your payment method and please return the completed form

- Electronic Payment Account: Performance Transformation
Bank: Commonwealth BSB: 062212 Account Number: 1043 6098
- Cheques made payable to Performance Transformations

Post to: PO Box 127, ERSKINEVILLE NSW 2043

Please print this form, complete your details and then Scan/Email or Fax to (02) 9659 1330 or info@performancetransformations.com

Amount: \$ _____

ATTENDEE 1

Name Job Title

Email Phone

ATTENDEE 2

Name Job Title

Email Phone

Company Address

City State Post code Country

- If you do not wish to receive information from us please tick this box

Cancellation Policy – Cancellations not permitted once payment and registration is received. However bookings are transferable to other people or to similar future programs.

For further information or enquiries, please contact Genovieve on 0438 214 212 or you can email us at info@performancetransformations.com